



## **CPA / Controller**

### **Sterling Golf Management**

**Location:** Texas (Hybrid)

**Reports To:** CEO

**Salary:** Range of 100k-120k

## **Position Summary**

Sterling Golf Management is seeking a **hands-on CPA / Controller** to lead accounting operations across a growing portfolio of private and public golf clubs. This role oversees month-end close, financial reporting, internal controls, and multi-entity accounting while partnering closely with executive leadership and club operations. The ideal candidate is detail-oriented, process-driven, and comfortable in a fast-paced, multi-unit hospitality environment.

## **Key Responsibilities**

- Lead month-end, quarter-end, and year-end close
- Prepare and review financial statements across multiple entities
- Manage accounting staff and standardize processes
- Support budgeting, forecasting, and capital project tracking
- Strengthen internal controls and improve systems

## **Qualifications**

- Active CPA required
- 6+ years accounting experience
- Multi-entity or multi-unit experience preferred
- Hospitality, club, or real estate experience a plus

## **Compensation**

- Salary range: **\$120,000 – \$130,000**, commensurate with experience

## **Why Sterling Golf Management**

- High-impact role with executive visibility
- Authority to improve systems and processes
- Clear growth path within a growing management company